

II. FISCAL IMPACT ANALYSIS

A. Five Year Summary of Fiscal Impact

Fiscal Years	2015	2016	2017	2018	2019
Capital Expenditures	_____	_____	_____	_____	_____
Operating Costs	_____	_____	_____	_____	_____
External Revenues	_____	_____	_____	_____	_____
Program Income (County)	_____	_____	_____	_____	_____
In-Kind Match (County)	_____	_____	_____	_____	_____
NET FISCAL IMPACT	_____	_____	_____	_____	_____
# ADDITIONAL FTE POSITIONS (Cumulative)	_____	_____	_____	_____	_____

Is Item Included in Current Budget? Yes ___ No ___

Budget Account No.: Fund ___ Department ___ Unit ___ Object ___

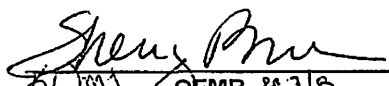
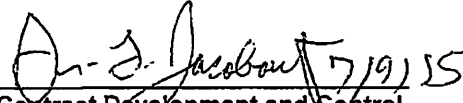
Reporting Category _____

B. Recommended Sources of Funds/Summary of Fiscal Impact: It is anticipated there will be an indirect fiscal impact associated with enforcement activities intended to be accomplished by existing staff.

C. Departmental Fiscal Review: _____

III. REVIEW COMMENTS

A. OFMB Fiscal and/or Contract Development and Control Comments:

 _____ OFMB # 718 7/8 7/8	 _____ Contract Development and Control 7-8-15 bshaker
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B. Legal Sufficiency:



 Assistant County Attorney

C. Other Department Review:

 Department Director

THIS SUMMARY IS NOT TO BE USED AS A BASIS FOR PAYMENT.

(continued from Page 1 – Background and Policy Issues)

(a) A strip club or other adult entertainment establishment.

(b) A business or establishment that offers massage or bodywork services for compensation that is not owned by a health care profession regulated pursuant to Chapter 456 and defined in Section 456.001.

The law authorizes county commissions to adopt ordinances to enforce posting of human trafficking public awareness signs in the above referenced establishments and that violations related thereto are punishable only by fine. This Ordinance requires employers to display public awareness signs in conspicuous locations that are clearly visible to the public and employees at strip clubs, adult entertainment and massage/bodywork establishments. The signs provide contact information to report anyone who is being forced to engage in an activity against their will.

1 B. **Bodywork Services** means services involving therapeutic touching or
2 manipulation of the body using specialized techniques.

3 C. **Business or establishment** means any place of business or any club,
4 organization, person, firm, corporation or partnership, wherein massage or
5 bodywork services are provided and such establishment is not owned by a health
6 care profession regulated pursuant to Chapter 456, Florida Statutes, and defined
7 in Section 456.001, Florida Statutes, as may be amended.

8 D. **Human trafficking** means transporting, soliciting, recruiting, harboring,
9 providing, enticing, maintaining, or obtaining another person for the purpose of
10 exploitation of that person regulated pursuant to Chapter 787, Florida Statutes,
11 and defined in Section 787.06, Florida Statutes, as may be amended.

12 E. **Massage services** means the manipulation of the soft tissues of the human
13 body with the hand, foot, arm, or elbow, whether or not such manipulation is
14 aided by hydrotherapy, including colonic irrigation, or thermal therapy; any
15 electrical or mechanical device; or the application to the human body of a
16 chemical or herbal preparation.

17 **Section 2. General Requirements**

18 A. The employer at each of the following establishments shall display public
19 awareness signs in a conspicuous location that is clearly visible to the public and
20 employees of the establishment:

- 21 (1) A strip club or other adult entertainment establishment.
22
23 (2) A business or establishment that offers massage or bodywork services for
24 compensation that is not owned by a health care profession regulated pursuant to
25 Chapter 456, Florida Statutes, and defined in Section 456.001, Florida Statutes.

26
27 B. The required public awareness sign must be at least 8.5 inches by 11 inches in
28 size, must be printed in at least a 16-point type, and must state substantially the
29 following in English, Creole and Spanish:

30 "If you or someone you know is being forced to engage in an activity and cannot
31 leave—whether it is prostitution, housework, farm work, factory work, retail work,
32 restaurant work, or any other activity—call the National Human Trafficking Resource
33 Center at 1-888-373-7888 or text INFO or HELP to 233-733 to access help and

1 services. Victims of slavery and human trafficking are protected under United States
2 and Florida law." Posted Pursuant to Section 787.29, Florida Statutes and Palm
3 Beach County Code Section (Insert Section #)

4 **Section 3. Enforcement**

5 It is unlawful to violate any provisions of this Ordinance and any violation hereof
6 shall be deemed a noncriminal violation, punishable by a fine only as provided in
7 Section 775.083, Florida Statutes.

8 **Section 4. Severability**

9 If any section, paragraph, sentence, clause, phrase, or word of this Ordinance
10 is for any reason held by a Court of competent jurisdiction to be unconstitutional,
11 inoperative, or void, such holding shall not affect the remainder of this Ordinance.

12 **Section 5. Repeal of Laws in Conflict**

13 All local laws and ordinances in conflict with any provisions of this Ordinance
14 are hereby repealed to the extent of such conflict.

15 **Section 6. Inclusion in the Code of Laws and Ordinances**

16 The provisions of this Ordinance shall become and be made a part of the Palm
17 Beach County Code. The sections of this Ordinance may be renumbered or re-
18 lettered to accomplish such, and the word "ordinance" may be changed to "section,"
19 "article," or other appropriate word.

20 **Section 7. Captions**

21 The captions, section headings, and section designations used in this
22 Ordinance are for convenience only and shall have no effect on the interpretation of
23 the provisions of this Ordinance.

24 **Section 8. Applicability**

25 All provisions of this Ordinance shall apply to the unincorporated areas of Palm
26 Beach County, Florida, and to all municipalities within Palm Beach County that elect to
27 have the provisions of this Ordinance apply within their respective jurisdictions.

28 **Section 9. Effective Date**

29 The provisions of this Ordinance shall become effective on January 1, 2016.

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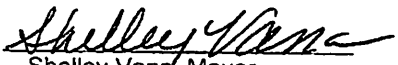
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APPROVED and ADOPTED by the Board of County Commissioners of Palm
Beach County, Florida, on the 21st day of July, 2015.

SHARON R. BOCK
CLERK & COMPTROLLER

PALM BEACH COUNTY, FLORIDA, BY ITS
BOARD OF COUNTY COMMISSIONERS

By: 
Deputy Clerk

By: 
Shelley Vana, Mayor

APPROVED AS TO FORM
AND LEGAL SUFFICIENCY

By: 
Assistant County Attorney

Filed with the Department of State on the 27 day of July, 2015.



Public Safety - Victim Services

[Home](#) - [About Us](#) [Services Directory](#) [Victim Assistance Resources](#) [Human Trafficking](#) -

What You Need To Know

Human Trafficking Hotline: 1-888-373-7888 • In an emergency, call 9-1-1

Human Trafficking

Human trafficking is a crime against a person. It does not have to involve travel, transportation or border crossings. The federal Trafficking Victims Protection Act of 2000 outlines trafficking under two main headings:

Sex Trafficking:

the recruitment, harboring, transportation, provision, obtaining, patronizing, or soliciting of a person for the purpose of a commercial sex act, in which the commercial sex act is induced by force, fraud, or coercion *or in which the person induced to perform such act has not attained 18 years of age.* (22 USC § 7102)

Labor Trafficking:

the recruitment, harboring, transportation, provision, or obtaining of a person for labor or services through the use of **force, fraud, or coercion** for the purpose of subjection to involuntary servitude, peonage, debt bondage, or slavery. (22 USC § 7102)

Florida Statute § 787.06 defines human trafficking as the transporting, soliciting, recruiting, harboring, providing, enticing, maintaining, or obtaining another person for the purpose of exploitation of that person.

Statistics:

20.9 million people are estimated to be trafficked around the world at any given time.

Human trafficking is estimated to be a \$150 billion dollar annual business. Trafficking is the second largest source of illegal income internationally: Drug dealing is #1.

Florida is ranked 3rd in the nation for reported call volume to the National Human Trafficking Hotline.

Palm Beach County is ranked 3rd in the state for reported call volume to the National Human Trafficking Hotline.

- 73% of hotline calls in 2016 were sex trafficking, 14% were labor trafficking, 9% were not specified, 4% were sex and labor.
- 84% were female, 13% were male
- 65% were adults, 32% were minors
- Of those callers identifying citizenship, 59% were U.S. citizens or legal permanent residents.

What Palm Beach County is Doing:

Palm Beach County's Enhanced Collaborative Human Trafficking Task Force

In 2016, the Palm Beach County Sheriff's Office (PBSO), in partnership with Catholic Charities Diocese of Palm Beach (CCDPB), was awarded federal funding through the United States Department of Justice, Bureau of Justice Assistance and Office for Victims of Crime, to establish an enhanced collaborative strategy to combat human trafficking in Palm Beach County. Through this project, the Palm Beach County Human Trafficking Task Force has been established which includes local, state, and federal law enforcement, prosecution, victims' services, and other key community stakeholders working together to address human trafficking in our community. Task Force members work together to identify victims of all types of human trafficking through coordinated training, public awareness, and outreach efforts; to conduct proactive investigations of sex and labor trafficking; to make data-driven decisions based on the prevalence, scope and nature of human trafficking in PBC; and to provide a comprehensive array of services to meet the individualized needs of human trafficking victims.

The Human Trafficking Coalition of the Palm Beaches

The Human Trafficking Coalition of the Palm Beaches along with Palm Beach County Victim Services provides trainings to Palm Beach County employees, local schools, community agencies, and law enforcement to raise awareness of the crime of human trafficking.

Services for Victims of Human Trafficking

Direct service agencies who assist victims with needed support including crisis intervention, food, clothing, transportation, housing, employment, education, and legal assistance include Palm Beach County Division of Victim Services, Catholic Charities, Legal Aid Society of Palm Beach County, and International Rescue Committee.

Warning Signs:

Work or Living Condition Indicators

- Is not free to leave or come and go as he/she wishes
- Is under 18 and is providing commercial sex acts
- Is in the commercial sex industry and has a pimp / manager
- Is unpaid, paid very little, or paid only through tips
- Works excessively long and/or unusual hours
- Is not allowed breaks or suffers under unusual restrictions at work

Contact Us

Division Director:
Nicole A. Bishop

Main Office-Central Courthouse:
205 N. Dixie, Suite 5.1100, 5th floor
West Palm Beach, FL 33401

Phone:

[\(561\) 355-2418](tel:(561)355-2418) Option 3

24 Hour Human Trafficking Hotline

[1-888-373-7888](tel:1-888-373-7888)

[MapQuest](#)



What You Need To Know

[Human Trafficking](#)

[Sex Trafficking](#)

[Labor Trafficking](#)

[Statistics](#)

[Statistics](#)

[What Palm Beach County is Doing](#)

[Warning Signs / What to look for](#)

[Work or Living Condition Indicators](#)

[Behavioral Signs](#)

[Physical Signs](#)

[Questions to Ask](#)

[What To Do If You Suspect Trafficking](#)

[Palm Beach County Ordinance](#)

[Human Trafficking Awareness Presentation](#)

- Was recruited through false promises concerning the nature and conditions of his/her work
- High security measures exist in the work and/or living locations (e.g. opaque windows, boarded up windows, bars on windows, barbed wire, security cameras, etc.)
- Living at place of employment
- Lives with multiple people in cramped space

Behavioral Signs

People who are trafficked may:

- Show fear or anxiety
- Seem depressed, intimidated, submissive, tense, nervous, or paranoid
- Become unusually fearful or anxious after bringing up law enforcement or are distrustful of authorities
- Avoid eye contact or lack emotional responsiveness
- Act as if someone else instructed them, give responses that seem scripted or rehearsed
- Allow others to speak for them or are accompanied by a group or a controlling friend or boyfriend who speaks for them
- Resist assistance

Physical Signs

People who are trafficked may:

- Appear malnourished
- Shows signs of physical abuse such as bruises, scratches, scars, missing teeth, lacerations, burns, carvings
- Lack health care and have rotten teeth
- Be dressed inappropriately for the weather or venue
- Have tattoos or other forms of branding usually on the neck or lower back. Tattoos may say "Daddy" or "Property of" or "For Sale"

Questions to Ask:

- Can you leave your job if you want to?
- Can you come and go as you please?
- Have you been hurt or threatened if you try to leave?
- Has your family been threatened?
- Do you live with your employer?
- Are you in debt to your employer?
- Where do you eat and sleep?
- Do your family/friends know where you are?
- Do you have access to your personal identity information (ID, SS card, passport)? Who keeps it for you?

What To Do If You Suspect Trafficking:

If you see someone who may be a victim or if it does not look or feel right call: National Human Trafficking Hotline: 1-888-373-7888 OR Department of Children and Families Hotline for children under 18 years old: 1-800-96-ABUSE (1-800-962-2873)

be free



If you or someone you know is being forced to engage in an activity and cannot leave: Whether it is prostitution, housework, farm work, factory work, retail work, restaurant work, or any other activity— Call the **NATIONAL HUMAN TRAFFICKING RESOURCE CENTER** at **1-888-373-7888** or **text INFO** or **HELP** to **233-733** to access help and services. Victims of slavery and human trafficking are protected under United States and Florida law.

ANONYMOUS AND CONFIDENTIAL

sé libre



Si a usted, o alguien que conoce, lo están forzando a hacer algo y no lo dejan ir: Ya sea prostitución, trabajo doméstico, agrícola, de fábrica, en una tienda, restaurante o cualquier otra actividad – Llame al **CENTRO NACIONAL DE RECURSOS CONTRA LA TRATA DE PERSONAS** al **1-888-373-7888** o **envíe un mensaje de texto** al **233-733** con la palabra **INFO** o **HELP** para tener acceso a asistencia y servicios. Las víctimas de esclavitud y tráfico de personas están protegidas por las leyes de los Estados Unidos y Florida.

ANÓNIMO Y CONFIDENCIAL

dwe lib



Si oumenm oswa yon moun ou konnen gen moun kap fòse l pou lfè yon bagay epi li pa kapap sòti ladann bagay sa a: Ke se pwostitisyon, travay nan kay, travay nan jaden, travay nan faktori, travay nan kote kap vann an detay, travay restoran, oswa ankenn lòt bagay – Rele the **SANT RESOUS NASYONAL POU EDE MOUN KE YAP FÒSE FÈ TRAVAY LI PA VLE FÈ** nan **1-888-373-7888** oswa tèks **INFO** oswa **HELP** nan **233-733** pou jwen èd ak lòt bagay ou bezwen. Gen pwoteksyon sou lwa etazini ak nan Florid pou moun ki viktim esklavag ak moun yap fòse fè travay yo pa vle fè.

ANONIM AK KONFIDANSYÈL

1-888-373-7888 text BEFREE (233-733)



Posted pursuant to Palm Beach County Ordinance 2015-029 and s. 787.29 F.S.

be free

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ANONYMOUS AND CONFIDENTIAL

获取自由

如果你或者你认识的人正被迫参与某活动, 无法离开: 无论是卖淫, 做家务, 农业劳动, 工厂作业, 零售工作, 餐厅工作或者其他活动 - 请致电 **NATIONAL HUMAN TRAFFICKING RESOURCE CENTER** (国家打击人口贩运资源中心), 联系电话: **1-888-373-7888**, 或者编辑短信 **INFO** (信息) 或 **HELP** (帮助) 发送到 **233-733** 来寻求帮助和服务。奴役和人口贩卖的受害者都受到美国和佛罗里达州的法律保护。

匿名且保密

자유로워지십시오

만약 당신과 지인이 다음 활동에 강제로 투입되어 떠날 자유가 없다면: 매춘, 집안일, 농장일, 공장일, 소매일, 식당일 등 어떤 일이든지 **NATIONAL HUMAN TRAFFICKING RESOURCE CENTER** (국립인신매매정보센터)인 **1-888-373-7888** 로 전화 또는 **233-733** 으로 **INFO**(정보) 또는 **HELP**(도움) 를 문자메세지로 보내어 도움과 서비스를 받으세요. 노예와 인신매매의 피해자는 미국과 플로리다주 법에 따라 보호 받을 수 있습니다.

익명과 기밀이 보장됩니다.

เป็นอิสระ

หากคุณหรือใครสักคนที่คุณรู้จักกำลังอยู่ใต้กิจกรรมที่ถูกบังคับ ไม่เต็มใจ และไม่สามารถหลีกเลี่ยงได้ ไม่ว่าจะเป็นการค้าประเวณี แรงงานในบ้าน แรงงานเกษตร แรงงานในโรงงาน แรงงานร้านค้า แรงงานในร้านอาหาร หรือกิจกรรมอื่นใด - โปรดโทรแจ้ง **NATIONAL HUMAN TRAFFICKING RESOURCE CENTER** ที่ **1-888-373-7888** หรือส่งข้อความ **INFO** หรือ **HELP** ไปที่ **233-733** เพื่อเข้าถึงการให้บริการความช่วยเหลือ ผู้ที่เป็นเหยื่อจากการเป็นทาสและการค้ามนุษย์จะได้รับการคุ้มครองภายใต้กฎหมายสหรัฐอเมริกาและกฎหมายรัฐฟลอริดา

โดยนิรนามและเป็นความลับไม่เปิดเผย

1-888-373-7888 text BEFREE (233-733)



Posted pursuant to Palm Beach County Ordinance 2015-029 and s. 787.29 F.S.

Background and Justification continued from Page 1:

Two years ago, several different agencies in the community were working on strategies to combat Human Trafficking, however, none of those strategies involved awareness training specific for County employees. The County enacted Ordinance PBC 2015-029, which pertains to the posting and enforcement of Human Trafficking public awareness signs. The Division of Victim Services provides advocacy and therapy for victims of Human Trafficking, performs community training and participates in outreach events with the Human Trafficking Coalition of Palm Beach County and other key stakeholders. The Human Trafficking Coalition meets monthly and provides HT 101, an in-depth training for those requesting it. They have a "Walk the Streets" initiative that engages local businesses. The Palm Beach County Sheriff's Office recently received a Human Trafficking grant to form a multidisciplinary task force, collect data, hire additional detectives and increase community awareness and services to victims. The Division of Victim Services will continue to serve on PBSO's task force and the Human Trafficking Coalition to provide education and information to the community on ways to identify and prevent Human trafficking.

Palm Beach County
Human Trafficking Training Update

Presented by: Stephanie Sejnoha

Background

- July 21, 2015 Ordinance NO. 2015-029
- August 16, 2016, the BCC directed staff to develop an expansion of training to county staff and community partners in an effort to combat human trafficking (HT).

be free

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ANONYMOUS AND CONFIDENTIAL

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ANÓNIMO Y CONFIDENCIAL

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ANONIM AK KONFIDANSYÈL

1-888-373-7888 text BEEFREE (233-733)

Accomplishments to Date by Victim Services

- ✓ Training developed and delivered in various formats to front-line staff
- ✓ Collaboration with Human Trafficking Coalition to train community partners
- ✓ Training video produced with Public Affairs Channel 20
- ✓ Pre and post surveys developed to determine training effectiveness
- ✓ Human Trafficking Website developed with Public Affairs
- ✓ PBSO's Human Trafficking Task Force lead agency

Training Materials

- Training PowerPoint presented by PBCVS & Human Trafficking Coalition Staff
- Human Trafficking Indicators pocket card handout
- Be Free Poster with HT Hotline number
- Human Trafficking Task Force Hotline Number 1-888-373-7888

County Departments Trained

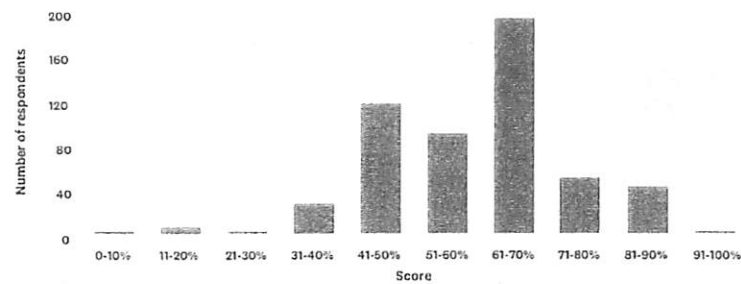
Consumer Affairs	4/26/2017
Code Enforcement	8/21/2017
Code Enforcement	8/22/2017
Planning, Zoning & Building	11/8/2017
Planning, Zoning & Building	11/9/2017
Planning, Zoning & Building	12/20/2017
Public Safety, Justice Services	2/1/2018
Public Safety, Justice Services	2/6/2018
Animal Care & Control	4/16/2018
Parks Department	7/30/2018
Parks Department	7/31/2018
Parks Department	8/1/2018
Parks Department	8/3/2018
Parks Department	9/18/2018
Parks Department	9/19/2018
Parks Department	9/20/2018
Parks Department	9/25/2018
Parks Department	9/26/2018
Ocean Rescue /Parks & Rec	11/14/2018
Parks Department	11/27/2018
Parks Department	11/28/2018
Parks Department	11/29/2018
Parks Department	12/6/2018

Pre Test Results

Quiz Summary

Total
Participants: 529

AVERAGE SCORE
60% • 9.6/16 PTS



STATISTICS

Lowest Score
6%

Median
63%

Highest Score
100%

Mean: 60%

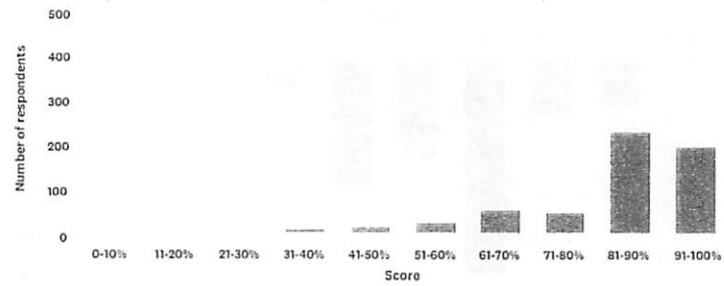
Standard Deviation: 14%

Post Test Results

Quiz Summary

Total
Participants: 546

AVERAGE SCORE
84% • 13.4/16 PTS



STATISTICS

Lowest Score
0%

Median
88%

Highest Score
100%

Mean: 84%

Standard Deviation: 14%

Ongoing Training for County Staff

- Training video will be viewed by all new county employees within 2 months of hire and all county employees within 6 months of rollout
- In person training will be provided by PBCVS & Human Trafficking Coalition staff to County Employees who are unable to access the training from their work site
- Training on Human Trafficking Awareness will be available upon request

Future Collaborations

- Palm Beach County League of Cities to encourage training for other municipalities
- PBC Human Resources Department
- PBCVS partnering with PBSO on Human Trafficking grant

	A	B	C	D
1				Human Trafficking Ordinance by County, by Population
2	Rank by Pop	County	Ordinance Passed	Notes
3				
4	1	Miami-Dade	yes	
5	2	Broward	yes	
6	3	Palm Beach	yes	
7	4	Hillsborough	yes	
8	5	Orange	yes	
9	6	Pinellas	yes	
10	7	Duval	yes	
11	8	Lee	yes	
12	9	Polk	No	
13	10	Brevard	No	
14	11	Volusia	No	
15	12	Pasco	yes	
16	13	Seminole	no	
17	14	Sarasota	no	Detert decided not to move forward; satisfied with passage of HB 851
18	15	Marion	yes	
19	16	Manatee	no	
20	17	Collier	yes	
21	18	Escambia	no	
22	19	Lake	yes	
23	20	Osceola	yes	
24	21	St. Lucie	Yes	
25	22	Leon	yes	
26	23	Alachua	yes	
27	24	St. Johns	no	
28	25	Clay	no	
29	26	Okaloosa	no	
30	27	Hernando	no	
31	28	Bay	no	
32	29	Charlotte	yes	
33	30	Santa Rosa	no	

	A	B	C	D
34	31	Martin	yes	
35	32	Indian River	no	
36	33	Citrus	no	
37	34	Sumter	yes	
38	35	Flagler	no	
39	36	Highlands	no	
40	37	Monroe	yes	
41	38	Nassau	no	
42	39	Putnam	no	
43	40	Columbia	no	
44	41	Walton	no	
45	42	Jakson	no	
46	43	Gadsden	no	
47	44	Suwannee	no	
48	45	Levy	no	
49	46	Okeechobee	yes	
50	47	Hendry	no	
51	48	DeSoto	no	
52	49	Wakulla	no	
53	50	Hardee	no	
54	51	Bradford	no	
55	52	Baker	no	
56	53	Washinton	no	
57	54	Taylor	no	
58	55	Holmes	no	
59	56	Madison	no	
60	57	Gilchrist	no	
61	58	Dixie	no	
62	59	Gulf	no	
63	60	Union	no	
64	61	Calhoun	no	
65	62	Hamilton	no	
66	63	Jefferson	no	

	A	B	C	D
67	64	Glades	no	
68	65	Franklin	no	
69	66	Lafayette	no	
70	67	Liberty	no	